Enterprise Risk management (ERM)

Special features:
- Participants have to pre-study their organisation's current risk management policies, procedures and related processes.
- Participants are required to bring to the course, the above-mentioned processes and policies for comparison and/or incorporation of best industry.
- Simulation and case study exercises to conduct an intensive one-day enterprise risk management exercise.

Who should attend?
- Risk and Compliance professionals
- Company Secretaries
- Internal Audit professionals
- Various Enterprise Risk Owners:
  - Information Technology
  - Finance
  - Marketing
  - Operations/Manufacturing
  - Product Development
  - Business Development
  - Human Resources
  - Business Strategy

Course duration: 3 Days
Course dates: 14-16 September 2016
16-18 November 2016
6-8 February 2017
6-8 March 2017

Venue/s: Pretoria- specific venue to be advised

Course fee: R7800-00 per delegate

In-house presentation: Can be arranged at reasonable discounted fees.

The Challenge

Enterprise risk management (ERM) signifies a fundamental shift in the manner in which firms manage risk. Through a holistic approach, ERM identifies and measures diverse risk factors and coordinates risk management activities throughout all operating business units of an enterprise, as opposed to the traditional approach where each business unit separately assesses its particular risks and decides how to mitigate them independently on its own. Recent surveys indicate that the concept of ERM has been rapidly embraced by the business community and accordingly, scholarly interest in this phenomenon is also rapidly growing.

Generally, risk management entails the identification of market and non-market long-term risks, understanding the negative impact of these on the business environment, and managerial strategies and responses to reduce such risks. South Africa, as one of the big emerging market economies, along with countries like Argentina, Brazil, China, India, Indonesia, Egypt, Nigeria, and Thailand is confronted by a range of long-term operational, political, economic, and financial risks. To what extent do these pose enterprise risks for your organisation, and are you ready?

This intensive three-day course seeks to provide the various enterprise risk owners and risk and compliance professionals with the required competencies to inter alia design and/or update their organisations' risk management policies and on the basis of these, set up enterprise risk management processes and/or modify these in accordance with best practice.

Course outline

Module 1: The context of enterprise risk
- Fundamental shifts in risk management
- Possible risk incidents in South Africa in the next year and implications for enterprises.
- Triggers of enterprise risk management and corporate governance in South Africa

- Risk management
- Risk appetite
- Corporate governance
- Risk management framework
- Risk policy
- Risk strategy
- Risk plan
- Risk management systems and Risk Management processes
- Inherent risk
- Residual risk
- Risk probability
- Risk likelihood
- Risk tolerance
- Risk impact
  - Catastrophic
  - Critical
  - Serious
  - Tolerable
  - Minimal

Module 3: Risks management standards and frameworks
- King Code of Governance for South Africa: 2009
- The SABPP HR Risk Management Standard : 2013
- The COSO Integrated Framework: 2013

Module 4: Risk management policy: A barometer for an enterprise's risk appetite
- The context
- The content
- The custodian
- The approver
- Best practice

Module 5: The seven-step process
- Risk identification
- Assessment
- Prioritisation
- The key controls.
- Evaluation
- Assignment of risk owners.
- Risk register.

Module 6: Bringing it all together
- Simulation and case study to conduct an enterprise risk management exercise within an “organisational” setting.

Visit www.rwafrica.com for more information
Tel: +27 12 452 4000 | Fax: +27 86 545 0264 | Email: info@rwafrica.com
### Achieving Workplace Democracy Through Effective Workplace Forums (WPF)

- **R5500.00 per delegate**
  - 5-6 September 2016
  - 20-21 October 2016
  - 27-28 February 2017
  - 23-24 March 2017

### Effective Workplace Discipline and Grievance Management (EWD)

- **R7200.00 per delegate**
  - 7-9 September 2016
  - 21-23 September 2016
  - 26-28 October 2016
  - 23-25 November 2016

### Enterprise Risk Management (ERM)

- **R7800.00 per delegate**
  - 14-16 September 2016
  - 16-18 November 2016
  - 6-8 February 2017
  - 6-8 March 2017

### Negotiation Skills for Management and Union Officials (NS)

- **R4900.00 per delegate**
  - 19-20 September 2016
  - 13-14 October 2016
  - 5-6 December 2016
  - 2-3 February 2017

### Skills for Equity and Skills Development Committees (E&SDC)

- **R4800.00 per delegate**
  - 12-13 September 2016
  - 6-7 October 2016
  - 1-2 December 2016
  - 30-31 January 2017

### Strike Management Skills (SMS)

- **R5800.00 per delegate**
  - 29-30 September 2016
  - 3-4 November 2016
  - 20-21 February 2017
  - 9-10 March 2017

### The Protection of Personal Information (POPI) Act

- **R6600.00 per delegate**
  - 30-31 August 2016
  - 13-14 September 2016
  - 15-16 September 2016

In-house training can be arranged at a venue preferred by client and at a reasonable fee.

**KINDLY COMPLETE THE FOLLOWING SO THAT RW ATTORNEYS WILL BE ABLE TO ISSUE THE RELEVANT INVOICE:**

- **Organisation:**
- **Company reg no: VAT no: Relevant order no:**
- **Tel: Fax: Email:**
- **Postal address:**
- **Contact person name and surname:**
- **Email address of delegate(s):**
- **Name and surname of person responsible for payment:**
- **Email and contact number of person responsible for payment:**

**Terms and conditions:** Full course fees are payable in advance. EBC reserves the right to cancel or reschedule the course due to insufficient learner registrations. All cancellations must reach EBC in writing, not later than ten working days prior to the commencement date of the course.

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Visit www.rwafrica.com for more information  
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Alison Lee

Alison is an admitted attorney and a member of the South African Law Society. Her successful legal compliance consultancy company, Lee's Legal Compliance Services (Pty) Limited –(Lee’s Compliance) provides advice and opinion on regulatory and compliance related issues. She also trains lawyers and business people on the laws which apply to their operations, has developed and offers a one stop compliance solution. Lee’s Compliance provides dedicated legal compliance on line portal which houses a wide range of compliance related material and information which is customized to suit a client’s particular purpose.

In addition, Alison holds the position of Chief Executive Officer of the Corporate Lawyers of South Africa (CLASA) which association represents the in house and corporate counsel profession in South Africa – an appointment that was effective 1 October 2004. Prior to re-entering the practicing legal profession, Alison worked as a legal advisor. She held the position as Legal Manager at BAT SA between the periods 1991- 1996 and thereafter headed up the Legal Department at SAB Limited until August 2004. 

Alison, although having completed her studies at the University of Natal (PMB); and articles at ER Browne Inc in Pietermaritzburg, is a born and bred Gautenger who loves living in the City that never stops.

Having worked in a commercial environment, Alison’s expertise is broad and wide and covers a variety of legal topics including commercial and corporate law, in particular the law of contract, IP and advertising law, IT and electronic communication laws, franchising, risk management, corporate governance and in particular – legal compliance. In addition, Alison sat on the King III subcommittee, which was responsible for the drafting of Chapter 6 (Compliance with laws).

Faathima Asmall

Faathima is a Director and heads the Employment and Employee Benefits Practice at RW Attorneys. She specialises in Employment Law, Employee Benefit Law, Regulatory Law and Litigation.

Faathima has extensive experience in all aspects of Employment Law, across the private and public sectors, appearing in all the labour forums, including the CCMA, various Bargaining Councils, the Labour Court, the Labour Appeal Court and the High Court, Faathima also presents training on various relevant aspects of Employment Law.

Faathima is a member of SASLAW and the Law Society of Northern Provinces. She also provides regular advice at the Labour Law Clinic of the Pro-Bono Organisation.

Faathima’s focus areas involve advising Executive and Non-Executive Management within Boards, Statutory Councils and Statutory bodies on all aspects of Administrative Law, Public Finance Management Act, Supply Chain Management processes, Regulatory and Interpretation, Procurement and Labour related issues. She is part of the in-house appearance team of the firm and appears in the High Courts and Labour Court. Faathima is also the Employment Equity Officer of the firm.

Siyabonga (Siya) Tembe

Siyabonga Tembe is an Associate in the Employment and Employee Benefits Practise at RW Attorneys. Siya is an LLM: Mercantile Law graduate of the University of Pretoria, majoring in Economics and Business Management. Having completed his candidacy at RW Attorneys, Siya has already successfully completed his Board exams. He is an admitted attorney of the High Court. His experience includes corporate civil litigation; Labour Law, pension Fund and banking law through work within the financial regulatory environment.

In addition, Siya has been extensively exposed to Property Law and Conveyancing; personal injury claims, contract drafting, Insolvency Law, corporate governance in Government Departments in addressing how the Companies Act, Public Finance Management Act and the National Library of South Africa Act all affects the various institution and relate to one another.”

Maphutha Diaz

Maphutha is a founder member and Managing Director of Bathokwa People Solutions (Pty) Ltd, a 100% black-owned training and consulting company which provides services in employee relations; human resources and general management. Bathokwa is also an accredited service provider of the SABPP. In addition, Maphutha is a Director of Employment&Business Consulting (Pty) Ltd.

Maphutha’s focus areas have for more than fifteen years been in the development, realignment and implementation of human resources and general business management processes, systems and policies. His exposure has been in a variety of industries, including the education academic environment; state-owned enterprises; mining; fast-moving consumer goods (FMCG); telecommunications; manufacturing and hi-tech environments. He is currently presenting mostly employee relations and labour law courses for clients in the mining and construction; financial services; and tertiary industries in various subjects such as management of discipline; employment equity/diversity; management development; and various public and company-scheduled HR and general management “boot-camps”.

A highly experienced executive and qualified Lead Auditor (SABPP) Maphutha is a UJ Masters graduate in commerce and a current PhD student in collective bargaining and freedom of association.