



**RW Forensics is currently seeking a highly motivated candidate to fill the position of Manager.**

This opportunity offers potential for growth within the diverse RW Forensics and Consulting practice. There is opportunity to learn from the unique combination of expertise (.i.e. forensic investigations, corporate governance, law, corporate finance, tax, employment law and compliance) within the RW Forensics and for the candidate to bring on board his/her unique complementary skills.

As a member of our forensic team, the incumbent will participate in fraud investigations, fraud risk governance, compliance reviews and other forensic types of engagements. One of the candidates' main responsibility will be to provide support to the leadership team. Working for the RW Forensics team will enable the candidate to gain necessary expertise in performing forensic service through working on projects in South Africa and other African countries.

**KEY RESPONSIBILITIES:**

**Forensics Investigation:**

- Ability to work on a variety of assignments;
- Assist in the execution and project management of forensic assignments;
- Ability to manage Forensic assignments and teams;
- Working with large quantities of data
- Drafting factual findings reports.

**Fraud Risk Management:**

- Ability to conduct fraud risk management assignments, demonstrating specific industry knowledge such as financial services, government/public sector, energy and natural resources , etc.;
- Performing fraud risk assessments to identify fraud risks in companies;
- Facilitating fraud risk workshops;
- Drafting fraud strategy frame works including policies and procedures;
- Developing fraud prevention and detection strategies;
- Leading discussions with the senior client management to discuss the risk of fraud; and
- Evaluating the adequacy of client controls to prevent, detect and deter fraud.

**Managerial responsibilities:**

- Providing leadership and guidance to junior staff members;
- Conducting client consultations;
- Performing billing and collections of fees;
- Communication with clients;

- Ability to effectively manage multiple engagements simultaneously and independently;
- Participating in practice administration and business development initiatives to advance the service line;
- Ability to collect, analyse and interpret relevant documentation and information;
- Managing client relationships.

#### **MINIMUM REQUIREMENTS:**

- University undergraduate degree – Accounting/Internal Audit, Law qualification is an advantage;
- Must be a Certified Fraud Examiner registered with the Association of Certified Fraud Examiners (ACFE)
- Minimum of 5 years work experience in the forensic field;
- Exposure in banking and non-banking financial services, health care and public sector will be an added advantage;
- Relevant previous experience with forensic investigations, fraud prevention/fraud risk governance is essential;
- Computer literacy (MS Office, advanced at Excel);
- Strong communication skills (oral and written), self-confidence;
- Good presentation skills;
- Logical, structured thinking;
- Excellent analytical and data interrogation skills, keen eye for detail;
- Initiative, enthusiasm, readiness to work hard;
- Team-player approach;
- High level of integrity;
- Commitment
- Willingness and drive for **business development** (e.g. public speaking, producing articles on various subject of discussion, meeting clients to market our services, etc.)

#### **WE OFFER:**

- Opportunities, resources and standards of a leading law practice;
- Opportunity to establish yourself and grow within the RW Forensics & Consulting;
- Engaging job with the chance to work on live client projects right from the start;
- Challenging environment full of ambitious, like-minded people;
- Competitive compensation and benefits

Applications for the above position, including a comprehensive CV and at least 3 referees should be sent to: [hr@rwafrica.com](mailto:hr@rwafrica.com) by **1<sup>st</sup> September 2019**.

For enquiries, please contact **Thelma Molefe**, Contact number **012 452 4203**.